



Adult Culture of Safety survey

Directions: Use this survey to collect information about the Culture of Safety established for the adults in your school/department/team. Then analyze the data you collect to help build awareness and momentum towards enhancing the safety, predictability, and consistency of your work environment.

Answer the questions below using the following scale:

1=strongly disagree/never, 2=disagree/rarely, 3=neutral/sometimes, 4=agree/often, 5=strongly agree/always

1	I understand what is expected of me at work.	1	2	3	4	5
2	I am confident that I will not get hurt or injured while on campus.	1	2	3	4	5
3	My colleagues are committed to performing high-quality work.	1	2	3	4	5
4	Discussions about emotions and well-being are welcomed and accepted at work.	1	2	3	4	5
5	We have established clear norms for how we interact with each other.	1	2	3	4	5
6	We adhere to the behavioral norms and address incongruent actions appropriately.	1	2	3	4	5
7	I have at least one teammate who I can seek out for advice, consolation, or to vent.	1	2	3	4	5
8	Arriving at the workplace brings me joy.	1	2	3	4	5
9	I am willing to take risks and try new things without worrying about getting in trouble.	1	2	3	4	5
10	When I make a request, I can accurately predict what the response will be.	1	2	3	4	5
11	I can voice my concerns and objections openly with my supervisor(s).	1	2	3	4	5
12	Our team is like the Musketeers: all for one and one for all.	1	2	3	4	5
13	I feel comfortable asking questions at work.	1	2	3	4	5
14	Our goals and vision for success are clearly communicated to the entire team.	1	2	3	4	5
15	I understand how decisions are made that affect me and my team.	1	2	3	4	5
16	We prioritize our resources (time, funding, etc.) to match our values and mission.	1	2	3	4	5
17	My colleagues and I are open to change.	1	2	3	4	5
18	Somebody at my workplace cares about me and my growth, success, and happiness.	1	2	3	4	5